



## Employment Application

Please bring completed applications to the shop or email to  
Owner- [andrew.lee@benjerrychs.com](mailto:andrew.lee@benjerrychs.com)  
Charleston- [andrew.lee@benjerrychs.com](mailto:andrew.lee@benjerrychs.com)  
Isle of Palms- [mkontowsky94@yahoo.com](mailto:mkontowsky94@yahoo.com)  
Kiawah Island- [ashlynnsept@gmail.com](mailto:ashlynnsept@gmail.com)

### Personal Information

Name: \_\_\_\_\_ Hometown (include state): \_\_\_\_\_ Date: \_\_/\_\_/\_\_

School attending: \_\_\_\_\_ Email: \_\_\_\_\_

Phone #: (\_\_\_\_)\_\_\_\_-\_\_\_\_ Birthdate: \_\_/\_\_/\_\_ SSN: \_\_\_\_\_

List current class schedule below: Credit hours: \_\_\_\_\_

Mon \_\_\_\_\_ Tue \_\_\_\_\_ Wed \_\_\_\_\_ Thu \_\_\_\_\_ Fri \_\_\_\_\_

Shop Applying for: \_\_\_\_\_

### Employment History (start with most recent)

Employer: \_\_\_\_\_ Manager: \_\_\_\_\_

Phone #: (\_\_\_\_)\_\_\_\_-\_\_\_\_ Dates of employment: from \_\_/\_\_/\_\_ to \_\_/\_\_/\_\_

Payrate: \_\_\_\_\_ Your Position: \_\_\_\_\_ Can we contact? \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Employer: \_\_\_\_\_ Manager: \_\_\_\_\_

Phone #: (\_\_\_\_)\_\_\_\_-\_\_\_\_ Dates of employment: from \_\_/\_\_/\_\_ to \_\_/\_\_/\_\_

Payrate: \_\_\_\_\_ Your Position: \_\_\_\_\_ Can we contact? \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Employer: \_\_\_\_\_ Manager: \_\_\_\_\_

Phone #: (\_\_\_\_)\_\_\_\_-\_\_\_\_ Dates of employment: from \_\_/\_\_/\_\_ to \_\_/\_\_/\_\_

Payrate: \_\_\_\_\_ Your Position: \_\_\_\_\_ Can we contact? \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

**References** (two non-family members)

Name: \_\_\_\_\_ Relation to you: \_\_\_\_\_ Phone #: (\_\_\_\_)\_\_\_\_ - \_\_\_\_\_

Name: \_\_\_\_\_ Relation to you: \_\_\_\_\_ Phone #: (\_\_\_\_)\_\_\_\_ - \_\_\_\_\_

**Pertinent Information**

Year of high school or college currently in: \_\_\_\_\_

School major(s): \_\_\_\_\_

List any extracurricular activities or hobbies: \_\_\_\_\_

Expected workday mode of transportation? \_\_\_\_\_

What's your motivation for working with us? \_\_\_\_\_

**Applicant's Statement**

I certify that all information I have provided to apply for and secure work with Rowland South Inc dba Ben & Jerry's is true, complete and correct. I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to cancel any further consideration of this application or immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, Rowland South Inc dba Ben & Jerry's, its representatives, employees or agents to contact and obtain information from all references (personal & professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I waive any and all rights and claims I may have regarding Rowland South Inc dba Ben & Jerry's, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me. I hereby authorize any individual, as well as the organization for which he or she acts, to provide information about me to Rowland South Inc dba Ben & Jerry's. I hereby waive any rights or claims that I may have as a result of such disclosures by these individuals and organizations to Rowland South Inc dba Ben & Jerry's.

I understand that Rowland South Inc dba Ben & Jerry's does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 90 days. At the conclusion of that time, if I have not heard from Rowland South Inc dba Ben & Jerry's and still wish to be considered for employment, it may be necessary to reapply and fill out a new application.

In consideration of my employment, I agree to comply with the policies, rules, regulations and procedures of Rowland South Inc dba Ben & Jerry's. I understand that my employment will be on an at-will basis, which means that my employment can be terminated with or without cause or notice. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing language are valid unless they are in writing and signed by an officer of Rowland South Inc dba Ben & Jerry's.

Federal laws require that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance for such laws, Rowland South Inc dba Ben & Jerry's will verify the status of every individual offered employment with the company. In this connection, all offers of employment are subject to verification of the applicants identity and employment authorization, and it will be necessary for the applicant to submit such documents as are required by law to verify identification and employment authorization.

I voluntarily agree that: any offer of employment I may receive from Rowland South Inc dba Ben & Jerry's is contingent upon my successful completion of Rowland South Inc dba Ben & Jerry's total pre-employment screening process, including Rowland South Inc dba Ben & Jerry's receipt of references that it considers satisfactory, and my satisfactory completion of any post-job offer, pre-employment physical examination that Rowland South Inc dba Ben & Jerry's may require. As a condition of employment, I may be required to undergo and pass successfully a screening for drugs. I also understand and agree that, if employed, I may be required to submit to a drug screening at any time, at the discretion of Rowland South Inc dba Ben & Jerry's in accordance with applicable law.

I affirm that I have not signed any kind of restrictive document creating any obligation to any former employer that would restrict my acceptance of employment with Rowland South Inc dba Ben & Jerry's.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant's Statement.

Signature of applicant: \_\_\_\_\_ Date: \_\_/\_\_/\_\_

Ben & Jerry's Charleston  
96 N Market St, Charleston, SC 29401  
Phone: (843) 853-3888