



EMPLOYMENT APPLICATION

Date: _____

PERSONAL INFORMATION

Last Name: _____

First Name: _____

Address: _____

Town

State

Zip Code

Cell #: _____

Home #: _____

E-Mail: _____

Are you over 18-years old? **Yes** **No**

Please state your Age and Date of Birth: _____ and _____/_____/_____
Month Day Year

Have you ever worked in a Ben & Jerry's Scoop Shop? If yes, please provide location, date, and reference:

AVAILABILITY

(Hours of Operation: SU-TH Noon-10, F Noon-11, SA 11-11. **NOTE:** Hours of Operation vary slightly by Location)

Total Hours/Week: _____ Total Shifts/Week: _____

Seasons: Fall Winter Spring Summer

| Availability | Mon | Tue | Wed | Thu | Fri | Sat | Sun |
|--------------|-----|-----|-----|-----|-----|-----|-----|
| From | | | | | | | |
| To | | | | | | | |

How long do you hope to work for Ben & Jerry's? _____

How did you hear about us? _____

Desired Start Date? _____

Now Ventures, Inc
dba Ben & Jerry's Natick Scoop Shop
1265 Worcester Road, Route 9 West
Natick, MA 01760

Now Ventures Scoop Shops, LLC
dba Ben & Jerry's Harvard Square
36 JFK Street - "The Garage"
Cambridge, MA 02138

Now Ventures Scoop Shops, LLC
dba Ben & Jerry's South Shore Place
30J Forbes Road
Braintree, MA 02184



EDUCATION and ACTIVITIES

| | NAME OF SCHOOL | LOCATION OF SCHOOL | YEARS COMPLETED | DID YOU GRADUATE/ DEGREE |
|--------------------|----------------|--------------------|-----------------|--------------------------|
| HIGH SCHOOL | | | | |
| COLLEGE/UNIVERSITY | | | | |
| OTHER SCHOOL | | | | |

| | FALL | WINTER | SPRING | SUMMER |
|---|------|--------|--------|--------|
| ACTIVITIES BY SEASON (Sports, School Activities, etc.) | | | | |

EMPLOYMENT HISTORY

Up to your three (3) most recent jobs. (You may include service in the U.S. military, work performed on a voluntary basis or personal references). A dishonorable discharge from military service will not be a bar to employment.

Employer: _____

Address: _____

Dates of Employment: From _____ To _____

Title /Position: _____ Duties: _____

Reason for Leaving: _____

May we contact this employer for a reference? Yes _____ No _____

Name of Contact: _____ Title/Position: _____

Telephone: _____

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EMPLOYMENT HISTORY (cont.)

Employer: _____

Address: _____

Dates of Employment: From _____ To _____

Title /Position: _____ Duties: _____

Reason for Leaving: _____

May we contact this employer for a reference? Yes _____ No _____

Name of Contact: _____ Title/Position: _____

Telephone: _____

REFERENCES

List 3 people – who are not relatives and with whom you do not live – who could comment on you as a person and your abilities.

| NAME | ADDRESS | TELEPHONE # | RELATIONSHIP/ OCCUPATION | HOW LONG HAVE YOU KNOWN THIS PERSON? |
|------|---------|-------------|-----------------------------|--|
| | | | | |
| | | | | |
| | | | | |

ESSAYS

What flavor of Ben & Jerry’s Ice Cream, Frozen Yogurt or Sorbet best describes you and why?

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Please tell us what makes you unique and why we should hire you? (Feel free to use this space as well as any other form/media.)

Skills and Training: (e.g. Basic Computer Skills, Customer Service, Point-of-Sale, Food Service)

Do you have a physical condition that prevents you from lifting at least 25 pounds? **Yes No**

Do you have a physical condition that prevents you from working on your feet and doing physical for up to 8-hours? **Yes No**

Now Ventures, Inc., and Now Ventures Scoop Shops, LLC are Equal Opportunity Employers and do not unlawfully discriminate in employment decisions because of race, religion, color, national origin, age, disability, sexual orientation, or veteran status. It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability. Any offer of employment will be on references satisfactory to this franchisee. Your application will be considered active for 90-Days. For consideration after that you must reapply. This Scoop Shop is owned and operated by an independent Ben & Jerry's franchisee.

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CONFIRMATION

I hereby affirm that the information provided by me on this application and any accompanying resume is true and complete and I understand that false information may disqualify me from further consideration for employment and may be considered justification for dismissal or other disciplinary action. I understand that employment is conditioned upon satisfactory replies from my references. In the event of my employment by Now Ventures, Inc. or Now Ventures Scoop Shops, LLC ("the Company"), I agree to comply with all the rules and regulations as they may be changed from time to time. I understand this application for employment and any other documents are not contracts and that any person who is hired may voluntarily leave employment upon giving proper notice, and may be terminated at any time for any reason. I understand that any oral or written statements by the Company to the contrary are hereby expressly disavowed and should not be relied upon for any prospective or existing employee.

I hereby authorize the Company or its authorized representative bearing this release, or copy thereof, on connection with my application for employment to obtain a consumer report for employment purposes including, but, not limited to, credit records, criminal background checks, and employment and educational references or to make such inquiries as it may deem appropriate listed by me as a reference on my application for employment.

I understand that any information obtained by the Company regarding me as a result of any such inquiry will be kept confidential and not disclosed to any third party without my prior knowledge or written consent.

I hereby release each and every employer; educational institution or other person who may furnish information in response to any such inquiry from any and all liability of any kind whatsoever which may be claimed or asserted on account as a result of responding to any such request for information.

I hereby further authorize that a photocopy of this authorization be considered as valid as the original.

Applicant Signature

Printed Name

Date

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