



## Employment Application

Dulce Holdings LLC d.b.a. Ben & Jerry's is an equal opportunity employer, dedicated to the policy of non-discrimination in employment on any basis including gender, race, ethnicity, veteran status, religious affiliation, sexual orientation, age, disability or national origin.

### Personal Data (Please print clearly.)

Name: \_\_\_\_\_  
Last First Middle

Address: \_\_\_\_\_  
\_\_\_\_\_

Telephone: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

FAX Number: \_\_\_\_\_ Email Address: \_\_\_\_\_

Position(s) Desired: \_\_\_\_\_ Date: \_\_\_\_\_

Available for these Shifts:  Day  Evening  Night

What are the most important features you look for in a job? \_\_\_\_\_

Have you ever applied for employment at Ben & Jerry's before?  Yes  No

Have you ever worked at Ben & Jerry's before?  Yes  No When? \_\_\_\_\_

What is your favorite Ben & Jerry's ice cream flavor? \_\_\_\_\_

Are you currently authorized to work for all employers in the United States on a full-time basis or only for your current employer?  All Employers  Current Employer Only  
If under 18, do you have working papers?  Yes  No

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime?  Yes  No  
If "Yes," please explain.

(Answering "yes" to this question does not constitute an automatic bar to employment. Factors including, but not limited to, date of offense, seriousness and nature of violation and position applied for will be taken into account.)



Dulce Holdings LLC d.b.a. Ben & Jerry's  
Busch Stadium  
Saint Louis , MO 63102

Telephone: 314-265-3216  
Email: dogo67@hotmail.com

## Education

Please list the most recent first, including high school, vocational school and college/university.

School	Location	Major or primary field of study	Grade or # of years completed	Degree/Diploma

Describe apprenticeships, specialized trainings, special talents or skills that relate to the position(s) for which you are applying and might add to the experience for our customer:

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List certifications and licenses you hold: \_\_\_\_\_

List awards and honors you have received: \_\_\_\_\_

Please feel free to add additional information on an attachment that might be of interest to us when evaluating your application.

## Professional/Trade Associations

Please list any professional, trade or business associates and any offices held.

(You should exclude memberships that would reveal race, color, religion, gender, sexual orientation, national origin, place of birth, ethnicity, age, disability, veteran/reserve membership or similarly protected status. However, you may describe your work without naming the sponsoring organization.)

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## Operation of a Motor Vehicle (Please Skip this Section)

List any violations of motor vehicle laws for which you received citations, fines and/or court appearances with the exception of parking violations.

Date	Location	Infraction

## Employment History *(You can use another sheet of paper for additional employers)*

Please list your **most recent** positions and employers first, covering at least the last five years.

Employer	Dates Employed		Type of work and job responsibilities
	From	To	
Address & Telephone			
Starting Job Title/Final Job Title	Salary/Hourly Rate		
	Starting	Final	
Immediate Supervisor & Title:			
Reason for Leaving?			May we contact your current employer? <input type="checkbox"/> Yes <input type="checkbox"/> No

Employer	Dates Employed		Type of work and job responsibilities
	From	To	
Address & Telephone			
Starting Job Title/Final Job Title	Salary/Hourly Rate		
	Starting	Final	
Immediate Supervisor & Title:			
Reason for Leaving?			May we contact your this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No

Employer	Dates Employed		Type of work and job responsibilities
	From	To	
Address & Telephone			
Starting Job Title/Final Job Title	Salary/Hourly Rate		
	Starting	Final	
Immediate Supervisor & Title:			
Reason for Leaving?			May we contact your this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No

Employer	Dates Employed		Type of work and job responsibilities
	From	To	
Address & Telephone			
Starting Job Title/Final Job Title	Salary/Hourly Rate		
	Starting	Final	
Immediate Supervisor & Title:			
Reason for Leaving?			May we contact your this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No

## References

List the names and telephone numbers of three business/work references that are not related to you and their title to show how they know you. If not applicable, list three school or personal references that are not related to you.

Name	Telephone	Title	# of Years Known

## Job Description

I hereby certify that I have reviewed the job description for the position(s) for which I am applying. (If not applying for a specific position(s), skip this question.)  Yes  No

Are you able to perform the essential functions of the job for which you are applying and meet its described requirements, with or without reasonable accommodations?  Yes  No

## Applicant's Statement

I certify that all information I have provided to apply for and secure work with Ben & Jerry's is true, complete and correct.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to cancel any further consideration of this application or immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, Ben & Jerry's, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I waive any and all rights and claims I may have regarding Ben & Jerry's, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me. I hereby authorize any individual, as well as the organization for which he or she acts, to provide information about me to Ben & Jerry's. I hereby waive any rights and claims that I may have as a result of such disclosures by these individuals and organizations to Ben & Jerry's.

I understand that Ben & Jerry's does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 90 days. At the conclusion of that time, if I have not heard from Ben & Jerry's and still wish to be considered for employment, it may be necessary to reapply and fill out a new application.

In consideration of my employment, I agree to comply with the policies, rules, regulations and procedures of Ben & Jerry's. I understand that my employment will be on an at-will basis, which means that my employment can be terminated with or without cause or notice. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing language are valid unless they are in writing and signed by Ben & Jerry's Sr. Director of Human Resources.

Federal laws require that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance with such laws, Ben & Jerry's will verify the status of every individual offered employment with the Company. In this connection, all offers of employment are subject to verification of the applicants identify and employment authorization, and it will be necessary for the applicant to submit such documents as are required by law to verify identification and employment authorization.

I voluntarily agree that: Any offer of employment I may receive from Ben & Jerry's is contingent upon my successful completion of Ben & Jerry's total pre-employment screening process, including Ben & Jerry's receipt of references that it considers satisfactory, and my satisfactory completion of any post-job offer, pre-employment physical examination that Ben & Jerry's may require. As a condition of employment, I may be required to undergo and pass successfully a screening for drugs. I also understand and agree that, if employed, I may be required to submit to a drug screening at any time, at the discretion of Ben & Jerry's in accordance with applicable law.

I affirm that I have not signed any kind of restrictive document creating any obligation to any former employer that would restrict my acceptance of employment with Ben & Jerry's.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant's Statement.

Signature of Applicant \_\_\_\_\_

Date \_\_\_\_\_