



## Who We Are

Ben & Jerry's means more than the best ice cream in the world. We are committed to giving our customers a 10-minute trip to Euphoria with every visit to our shop. We look for people who are fun, friendly and hard working. At Ben & Jerry's, we:

- Work nights, weekends and holidays
- Donate a percentage (10%) of our tips to local charity groups
- Strive to give the BEST and friendliest customer service in Boulder.

It's definitely not the easiest job you'll ever have, but it could be the most fun. If you're looking for a brainless job or a place to just "get some hours", you're wasting time with this application. But, if you're motivated, fun, and you think you're a Ben & Jerry's kind of person, keep going!

The following are some questions that will allow us to get to know you better. Please be honest and have fun with them. They won't be graded, but the application won't receive a "passing mark" if it is not **completely filled out!**

Use five words to describe yourself (five words only-no sentences, please).

What is your favorite downtown Boulder shop or restaurant and why?

Briefly describe your most or least favorite job and why it was so great or so bad.

What motivates you to perform beyond mediocrity?

How do you define “customer service” and how do you maintain “great customer service”?

What are some of your hobbies and/or activities?

What is your favorite song to sing?

What is your favorite flavor of Ben & Jerry’s?

Do you have plans for Summer Vacation? If so, please describe.

Please use the space below to draw a picture of your most memorable ice cream related experience. Don’t worry – we won’t be judging artistic ability.

TODAY'S DATE: \_\_\_\_\_ DATE AVAILABLE TO START \_\_\_\_\_

**APPLICANT'S NAME**

FIRST \_\_\_\_\_ M.I. \_\_\_\_\_ LAST \_\_\_\_\_

**ADDRESS**

STREET \_\_\_\_\_ CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

TELEPHONE NUMBER ( \_\_\_\_\_ ) \_\_\_\_\_

EMAIL ADDRESS \_\_\_\_\_

Are you under 18 years of age?  Yes  No If "yes", please state your date of birth: \_\_\_\_\_  
If "yes", can you furnish a work permit?  Yes  No

Do you have the unrestricted right to work in the United States?  Yes  No  
If "no", please state your visa or immigration status: \_\_\_\_\_

Proof of eligibility to work for this Ben & Jerry's franchise, in the capacity for which you have applied, will be required upon employment.

Have you ever worked in a Ben & Jerry's Scoop Shop before?  Yes  No  
If "yes", please give dates and locations: \_\_\_\_\_

**AVAILABILITY**

Total hours available per week: \_\_\_\_\_

Hours available:

M	T	W	Th	F	Sa	Su

**HIGHEST LEVEL OF SCHOOLING**

NAME OF SCHOOL \_\_\_\_\_ LOCATION \_\_\_\_\_ PHONE \_\_\_\_\_  
TEACHER/ \_\_\_\_\_ LAST GRADE \_\_\_\_\_ YEARS \_\_\_\_\_  
COUNSELOR \_\_\_\_\_ COMPLETED \_\_\_\_\_ ATTENDED \_\_\_\_\_  
YEAR OF GRADUATION \_\_\_\_\_ NOW ENROLLED?  YES  NO

**TWO MOST RECENT/RELEVANT JOBS**

(You may include service in the U.S. military, work performed on a voluntary basis, or personal references. A dishonorable discharge from military service will not be a bar to employment.)

COMPANY \_\_\_\_\_ LOCATION \_\_\_\_\_  
JOB DESCRIPTION \_\_\_\_\_  
SALARY \_\_\_\_\_  
DATES WORKED: FROM \_\_\_\_\_ TO \_\_\_\_\_ REASON FOR LEAVING \_\_\_\_\_  
REFERENCE CONTACT \_\_\_\_\_ PHONE ( \_\_\_\_\_ ) \_\_\_\_\_  
ADDITIONAL COMMENTS: \_\_\_\_\_

COMPANY \_\_\_\_\_ LOCATION \_\_\_\_\_  
JOB DESCRIPTION \_\_\_\_\_  
SALARY \_\_\_\_\_  
DATES WORKED: FROM \_\_\_\_\_ TO \_\_\_\_\_ REASON FOR LEAVING \_\_\_\_\_  
REFERENCE CONTACT \_\_\_\_\_ PHONE( \_\_\_\_\_ ) \_\_\_\_\_  
ADDITIONAL COMMENTS: \_\_\_\_\_

OVER ----->

---

I certify that the information contained on this application is correct to the best of my knowledge and understand any false or misleading representations may disqualify me from further consideration and may result in discharge if discovered at a later date. 2.) I authorize the references listed above to give you any and all information concerning my previous employment and pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you. 3.) I acknowledge that, if I become employed, I will be free to terminate my employment at any time for any reason and this Ben & Jerry's franchise retains the same rights and that no one has the authority to make any contrary agreement.

---

Date \_\_\_\_\_ Signature \_\_\_\_\_

---

This Ben & Jerry's franchise is an equal opportunity employer and the information requested on this application is intended to be used only for lawful purposes.

---

Any offer of employment will be conditioned on references satisfactory to this franchise. Your application will be considered active for 30 days. For consideration after that you must reapply. This restaurant is owned and operated by an independent Ben & Jerry's franchise.

Updated 01/17

Ben & Jerry's Ice Cream